

# AVSAB

## Newsletter of the American Veterinary Society of Animal Behavior

DECEMBER 2001

Lynne Seibert DVM, MS, Editor

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## Message from the Executive Board

We regret to inform you that due to personal and other professional commitments, Dr. Victoria Voith no longer feels she can perform her duties as President of AVSAB. Therefore we have

regretfully accepted her resignation. Her advice and counsel will be missed, and we hope she remains an active part of AVSAB. Dr. Lynne Seibert will take over duties as President of AVSAB.

## President's Message

First I would like to thank Dr. Victoria Voith for her leadership, advice, and contributions to the American Veterinary Society of Animal Behavior. I wish her well in her new position and other endeavors.

I would also like to thank all of those who have contributed to discussions on the AVSAB listserv regarding policies, and the problems with those policies. Your input has been very helpful in guiding the decisions of the Executive Board. However, it was decided to limit listserv discussions to those pertinent to animal behavior in order to keep our listserv vital and interesting for those who seek information and educational exchange on animal behavior and related topics. I appreciate your cooperation in directing your comments regarding AVSAB policies directly to members of the Executive Board.

One of the outcomes of those policy discussions was to send the Executive Board on a search for answers regarding inconsistencies in the Constitution and Bylaws governing our Society. As a result of review of old AVSAB documents and consultation with legal counsel, there are several proposed amendments to the Constitution and Bylaws included in this issue. AVSAB has entrusted its Executive Board to manage the affairs of the Society to the best of its ability. The Executive Board is bound by the legal statutes of the state in which the organization is incorporated (Texas)

and by the current Constitution and Bylaws of the Society. It is within that context that the amendment proposals are made.

One of the responsibilities of the Executive Board is to evaluate applications for membership. You may have noticed that new applications and renewals require verification of a veterinary degree for Regular Members. Affiliate Member applicants are asked to submit current curriculum vitae documenting advanced academic training in animal behavior, or a related field. This is in keeping with the requirements for membership dictated by our Bylaws. In updating our membership records, three individuals in the database did not meet the requirements for affiliate membership status. These individuals were offered the option of subscription-only status and retained the opportunity to attend and present data at the annual AVSAB meetings.

Further investigation of old newsletters and rosters has allowed the Executive Board to make a proposal for an amendment to the Bylaws which would allow the Society to include certain individuals as affiliate members whose status in AVSAB pre-dated constitutional changes regarding affiliate memberships. Therefore, non-DVM members who were active in AVSAB prior to 1986, when the affiliate membership category requirements first appeared in

*(continued next page)*

the AVSAB Constitution and Bylaws, would remain as affiliate members.

At this point, I would like to include a list of some of my personal goals for my term as AVSAB President, which I am sure will be expanded with input from the new officers when they are inducted in July, 2002.

- Pursue reincorporation in the state of Illinois
- Expand our visibility and membership through booth/attendance at various meetings
- Improve the newsletter by including more educational content
- Work more closely with other behavior organizations in developing more extensive continuing education meetings for behavior
- Expand our role in public education
- Seek a seat on the AVMA House of Delegates for AVSAB: requires that at least 90% of our members are members of AVMA, and that our membership is at least 1% of the active membership of AVMA (~575)

Please feel free to contact me with your ideas. Also, consider nominating yourself or a worthy colleague for a position on the AVSAB Executive Board. Nominations are open until January 1, 2002. I hope you all have a safe, happy, and peaceful holiday season.

Lynne

## ACVB Welcomes New Diplomates

**The American College of Veterinary Behaviorists has added four new diplomates, making a total of 30 members. Congratulations and welcome!**

**Dr. Melissa Bain  
Dr. Patricia Pryor  
Dr. Marsha Reich  
Dr. Lynne Seibert**

# Announcements

## Dr. Beaver Elected AVMA Chair

Dr. Bonnie Beaver was elected AVMA Executive Board Chair, 2001-2002.

Dr. Beaver joined the board in July, 1997. She represents District VIII. Dr. Beaver also recently chaired the AVMA Panel on Euthanasia. Congratulations, Dr. Beaver.

## AVSAB Welcomes New Student Chapter

University of Minnesota  
Dr. Petra Mertens, Advisor  
Ms. Sara Stawikoski, President  
Ms. Ilona Edens, Secretary  
315 VTH 1365 Gortner Ave  
St. Paul, MN 55108

## Proceedings Available

Proceedings from the WSAVA meeting in Vancouver (August, 2001) are available from the AVSAB Secretary/Treasurer, Steven Feldman, for \$25.00 (US). Send request and payment to Dr. Feldman.

Proceedings are also available from a 2-day psychopharmacology course taught on November 17 and 18 at the University of Georgia (Drs. Crowell-Davis, Curtis, Kirijan, Murray, and Seibert).

Anyone who was unable to attend, but is interested in purchasing the course notes can contact Ms. Sandy Kilgo at 706-542-1451; [skilgo@vet.uga.edu](mailto:skilgo@vet.uga.edu).

## Upcoming AVSAB Meeting In Nashville, Tennessee

**July 15, 2002**

Several changes will be made to our upcoming meeting.

The poster session will be held during the lunch break, which will be extended in length to allow viewing of the posters. This will allow our non-voting colleagues to join us for lunch.

The AVSAB business meeting will be held after the scientific sessions in the early evening. This is a closed business meeting, open only to voting regular and affiliate members.

## AVSAB Booth

We have plans to display the AVSAB booth (provided by Novartis Animal Health) at AVMA 2002, North American Veterinary Conference 2003, and Western Veterinary Conference 2003. Any members who will be attending the AVMA meeting should plan to spend 1-2 hours at our booth, promoting AVSAB and animal behavior education. Contact Dr. Rolan Tripp regarding details related to the booth display.

## Animal Behavior Society Certification Program

Absdigest, Volume 7, #43

The Animal Behavior Society Certification Program for Applied Animal Behaviorists is alive and well. Details on requirements for certification can be found at the ABS website: [www.animalbehavior.org/applied/](http://www.animalbehavior.org/applied/) or from the Chair of the Board of Professional Certification (BPC) of ABS: Stephen Zawistowski, Senior Vice-President and Science Advisor, ASPCA, 424 East 92<sup>nd</sup> Street, New York, NY 10128.

## AVSAB Historian Appointed

Dr. Niki Hird is the new Historian for the American Veterinary Society of Animal Behavior. Anyone who is in possession of AVSAB documents that they feel should be permanently archived can send them to Dr. Hird. Appropriate formats include papers, photos, and electronic documents (please specify file names). Dr. Hird's contact information and a brief biography follow. On behalf of the Executive Board, thank you, Dr. Hird, for filling this much needed position. The tenure of the position is indefinite.

Niki Hird VMD  
100 Chase Road  
Columbus, OH 43214-1168  
614-785-1960, [nhird@ee.net](mailto:nhird@ee.net)

I received my VMD from University of Pennsylvania School of Veterinary Medicine in 1973 and am a 1996

Diplomate of the American Board of Veterinary Practitioners in feline practice. I am a partner at Northwest Animal Hospital, a traditional practice, and the newly started Banfield Hospital at Easton. My focus is on medicine with a special interest in behavior. At Northwest we teach a sequence of clicker obedience classes, which I co-wrote, in addition to puppy kindergarten.

Columbus, Ohio has been home since 1975. My house is enlivened by my clicker-loving cat Maurice, my agility GSD Karma, my 8mo shy GSD Clover, and visits from my grown sons Seth and Noah. After 3 household moves in 2 years, I unpacked the last time and vowed I would only move out in a coffin. So it happened that I volunteered to be historian, providing a long-term address, some spare room and organizational skills. I have quietly learned a lot through the AVSAB and hope this is one way I can make a return contribution.

Niki

## AVSAB Award For Student Excellence In Applied Animal Behavior Research

### Deadline: March 1, 2002

Submissions are still being accepted from current veterinary students for the animal behavior research competition. Three copies of the paper should be submitted to:

Dr. John Ciribassi  
154 North Gary Avenue  
Carol Stream, Illinois 60188  
630-653-1000, 630-653-1013  
(fax), drjdvms@msn.com

The recipient of the \$1500.00 award must be able to attend and present the paper at the AVSAB meeting on July 15, 2002 in Nashville, Tennessee.

Papers must be in the format for application to a scientific publication. It should include a cover page, an abstract, an introduction, materials and methods, results, discussion section, and references.

Papers should be double-spaced and devoid of all references to author and location, except for the cover page, which should contain the contact information of the author.

The paper cannot have been pre-

viously published and must not have been accepted for publication in a journal prior to the submission deadline.

## Waltham Foundation Grant Program

The WALTHAM Foundation Grants Program was launched at the WALTHAM International Symposium in Vancouver this year. Applications are being sought from research groups for grants (up to GBP £10k) that will be awarded in 2002. Research projects can be of a veterinary, nutritional, behavioral or welfare nature, but must comply with our standards of not inflicting any suffering on the animals involved, and must also contribute to pet health and well-being. Further information is contained below but also on [www.waltham.com](http://www.waltham.com).

The aim of the WALTHAM Foundation is to promote innovative and humane studies that advance the understanding of the nutrition, welfare and healthy longevity of companion animals world wide.

- There will be approximately 10 awards given annually each for up to GBP £10,000 (approx. US\$15,000) as a single lump sum
- All projects must comply with WALTHAM's ethical standards that the research must not inflict any suffering on the animals involved and must also contribute to pet health and well-being
- Projects may be of a veterinary, nutrition, behaviour, or welfare nature
- Projects may be completed within a few months, but must be completed within 24 months of receiving funding
- Additional information and application forms for 2002 grants are available on [www.waltham.com](http://www.waltham.com)
- Target species: cats, dogs, horses, birds, fish, exotic pets, other small mammals

**Application deadlines:** Submitted in Spanish, Thai, Portuguese, Japanese, Russian: January 1, 2002. Submitted in English: February 1, 2002. Announcement of award: May 1, 2002. Funding to start: July 1, 2002

# AVSAB Voting Procedures

The American Veterinary Society of Animal Behavior is a non-profit corporation organized under the laws of Texas. There are terms in our current Constitution and Bylaws that contradict each other and which are inconsistent with Texas law. Texas law governing not-for-profit organizations stipulates that decisions be made at meetings, or via telephone conference calls when participants can hear and talk to each other. It permits voting by mail only if the vote is unanimous. Texas law overrides any conflicting Constitution or Bylaws provisions.

Our Constitution stipulates that amendments to the Constitution can be passed by a two-thirds vote of the membership present at the annual meeting, following written notification 30 days prior to the meeting.

Our Bylaws stipulate that amendments to the Bylaws can be passed by a majority of the voting membership present at any regular meeting, with two days prior written notice.

Our Bylaws do not allow voting by proxy.

A special meeting may be called for the purpose of amending the Constitution or Bylaws by the President or by petition of 1/10 of the active membership. The purpose of the special meeting must be stated in a notice sent to all voting members at least 10 days prior to the meeting. The quorum for the special meeting is 1/10 of the active members, in person.

Any mention in our Bylaws of voting by mail is inoperative under Texas law.

With non-controversial subjects (such as election of officers), mail-in ballots could be used to determine a consensus of the membership. However, for Constitutional and Bylaws changes and controversial topics, Texas law must be followed in order for decisions to have credibility and be legally enforceable.

In the event that AVSAB is re-incorporated in another state, different state laws will apply, and the Constitution and Bylaws may need to be adjusted accordingly.

# Proposed Amendments to the Constitution and Bylaws

*Both the Executive Board and the membership have generated proposed amendments. Some amendments have been proposed in order to bring our Constitution and Bylaws into compliance with Texas State Laws for Not-for-Profit Organizations. Suggested deletions are denoted by a strikethrough. Proposed additions are denoted by italics in bold. All suggested changes must be voted on at the AVSAB Annual Business Meeting in July 2002.*

## CONSTITUTION OF THE AMERICAN VETERINARY SOCIETY OF ANIMAL BEHAVIOR

### Article I - Name

#### Section 1:

This organization shall be known by the name "American Veterinary Society of Animal Behavior" and shall be incorporated under the laws of the General Not-for-Profit Corporation Act of the State of Texas.

#### Section 2:

The organization shall forever remain a not-for-profit organization in fact, and its officers shall comply with the laws of the state in which the organization is incorporated. This organization is not formed for pecuniary profit or gain and no money or properties received by the organization shall be paid to any member, or to any person, during the life of the organization, except as compensation for property purchased or services rendered. In the event that the organization should dissolve, all properties and monies will be given to the American College of Veterinary Behaviorists.

#### Section 3:

Whenever a provision of this Constitution is inconsistent with a provision of the related Bylaws, the provision in the Constitution shall be controlling.

### Article II - Duration

The duration of this organization shall be considered perpetual.

### Article III - Objectives

The objectives of this organization shall be:

(a) to advance programs of clinical animal behavior and research on animal behavior as it applies to veterinary medicine,

(b) to provide a forum for the presentation and discussion of problems relevant to the field of veterinary animal behavior,

(c) to publish and distribute scientific information related and pertinent to the field of veterinary medicine dealing with animal behavior, and

(d) to act as a liaison between members of the organization and the American College of Veterinary Behaviorists.

### Article IV - Members

#### Section 1: Active members – Regular and Affiliate

Active members in the Society shall be those graduates of colleges and schools of Veterinary Medicine and those non-veterinarians who meet the qualifications specified in the Bylaws of the Society.

#### Section 2: Student members

Student members shall be those currently enrolled in colleges or schools of Veterinary Medicine.

#### Section 3: Tenure

Members of the Society shall retain their membership only so long as they

comply with the provisions of the Constitution, Bylaws, and Principles of Ethics as may be adopted by the Society.

### Article V - Officers

#### Section 1: Number

There shall be seven officers: the immediate past-president, president, president-elect, secretary-treasurer, recording secretary, and two members-at-large. These seven officers shall constitute the Executive Board. Officers shall be elected prior to the annual meeting of the Society.

#### Section 2: Qualification

The officers must be veterinarians and active members of the Society immediately prior to their election.

#### Section 3: President and President-Elect Election Term and Succession

A president-elect shall be installed at an annual session every two years. Except as otherwise provided, the terms of the president and president-elect shall commence at the annual meeting following the completion of the presentation of old business and shall terminate at the annual meeting two years following. Except as otherwise provided, the president-elect shall immediately and automatically succeed to the office of and become president at the end of the term as president-elect.

#### Section 4: Other Officers Election and Term

The terms of the secretary-treasurer, recording secretary, and members-at-large, and any such other officers as the Bylaws may specify, shall commence following the completion of the presentation of old business and shall terminate at the annual meeting two years following.

## **Article VI - Student Organization**

A student organization in a college or school of veterinary medicine may be granted affiliation with this Society by the Executive Board if the student or

ganization meets the qualifications specified in the Bylaws.

## **Article VII - Amendments**

1. This constitution may be amended by a vote of not less than two-thirds of the members present and eligible to vote at the annual meeting, following prior notification to all voting members at least 30 days prior to the annual meeting.

2. *Amendments to this constitution may be approved using mail-in ballots only if there is unanimous approval of*

*the proposed amendments by all voting members of the Society.*

3. *Votes on amendments can be only yes/no votes on the proposal as written.*

4. *Proposed amendments to the Constitution must be in concordance with the legal statutes of the state of incorporation of the Society and can be generated by any of the following methods*

- a. *decision of the Executive Board*
- b. *support of 10% of the voting membership*
- c. *majority support at the annual meeting*

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# AMERICAN VETERINARY SOCIETY OF ANIMAL BEHAVIOR BY-LAWS NOT-FOR-PROFIT CORPORATION

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## **Article I**

1. The principal office of the corporation shall be located in the State of Texas. The corporation may have such other offices as the Executive Board may determine or as the affairs of the corporation may require from time to time.

2. The corporation shall have and continuously maintain in the State of Texas, a registered office and a registered agent whose office is identical with such registered office, as required by the General Not-For-Profit Corporation Act of the State of Texas. The registered office may be, but need not be, identical with the principal office of the corporation in the State of Texas, and the address of the registered office may be changed from time to time.

## **Article II**

1. The corporation shall have three classes of members. The designation of such classes and the qualifications and rights of the members of such classes shall be as follows:

### **Class Qualifications And Rights**

- a. Regular members: Veterinarians; full voting rights
- b. Affiliate members: Non-veterinarians with advanced academic training in animal behavior; full voting rights
- c. Student members: Veterinary students; no voting rights

2. Membership of veterinarians and veterinary students shall be determined by the proper payment of dues.

### **Proposed:**

a. *Regular members shall submit evidence of a veterinary medical degree with membership application.*

3. ~~Affiliate membership requires academic training at an accredited college or university, formal request for affiliate membership, accompanied by submission of Curriculum Vitae, majority vote of the Executive Board of the Society, and proper payment of dues.~~

### **Proposed:**

3. *Affiliate membership requires the following:*

a. *doctoral (PhD) degree in animal behavior, or a related discipline, from an accredited college or university*

b. *formal request to the Executive Board for affiliate membership*

c. *submission of a curriculum vita along with application*

d. *majority vote of the Executive Board of the Society*

e. *proper payment of dues*

f. *Affiliate memberships established prior to 2002 shall require graduate educational training in animal behavior, or a related discipline from an accredited college or university. Members given affiliate status prior to 2002 shall retain their memberships so long as they comply with the provisions of*

*the Constitution, Bylaws, and Principles of Ethics as may be adopted by the Society, or until such time that there is a lapse in the payment of dues.*

g. *Non-veterinary members who were members in good standing of the Society prior to 1986 and became affiliate members at that time, shall retain affiliate membership status until such time that there is a lapse in the payment of dues or membership is terminated for other reasons.*

h. *Any member (regular, affiliate, or student) who allows his/her membership to lapse through non-payment of dues must reapply for membership and meet the current requirements for membership of the Constitution and By-laws of the Society.*

4. Each regular and affiliate member shall be entitled to one vote on each matter submitted to a vote of the membership. Voting shall be by written ballot or voice. Only active members have voting rights.

5. Dues shall be determined by a vote of the membership at the annual meeting.

6. The membership by majority vote may suspend or expel any member who uses the corporation in advertising. Included would be the use of the corporation name on letterheads, business forms, business cards, and advertising copy.

7. Any member may resign his/her

membership, but such resignation shall not relieve the member so resigning of the obligation to pay any dues, assessments, or other charges theretofore accrued or unpaid.

8. Membership in this not-for-profit corporation is not transferable or assignable.

9. A student organization in a college or school of veterinary medicine may be granted affiliation with this Society by applying to the Executive Board for affiliation. Members of the student organization must be current students in the represented college or school of veterinary medicine. Students may also be members of the Society without being members of their student organization, should one exist.

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### Article III

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1. ~~An annual meeting of the members shall be held to coincide with the meeting of the American Veterinary Medical Association.~~ The annual meeting will be held for the transaction of business. Scientific papers related to veterinary ethology and behavioral medicine will be presented at the meeting.

**Proposed:**

*A general meeting of the members shall be held each year. At least every other year, this meeting will coincide with the meeting of the American Veterinary Medical Association. With a majority vote of the active membership, the annual meeting may be scheduled to occur at a time and location apart from the American Veterinary Medical Association meeting.*

2. Special meetings of the members may be called by the president. Alternatively, 10% or more of the members having voting rights can call a meeting without the authorization of the president. Should a meeting be called, the officers of AVSAB are required to attend the meeting and minutes documenting the meeting shall be taken by the Recording Secretary.

3. The elected officers may designate any place either within or without of the State of Texas as the place of meeting for any special meeting called by the elected officers. ~~The place of meeting for the annual meeting shall be at the same place at which the meeting of the American Veterinary Medical Association~~

~~is held each year.~~

**Proposed:**

*3. The place of meeting for the annual meeting shall be at the same place at which the meeting of the American Veterinary Medical Association is held each year, or an alternate location determined by majority vote of the active members.*

4. Notice stating the place, day, and hour of any meeting of members shall be delivered to each member entitled to vote at such meeting not less than ten or more than fifty days before the date of such meeting. In case of a special meeting, the purpose for which the meeting is called shall be stated in the notice. If mailed, the notice of a meeting shall be deemed to be delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the corporation with postage thereon prepaid.

5. Any action to be taken at a meeting of the members shall require a majority of the number of eligible members present and exercising their right to vote. ~~For such purposes, ballots received from active voting members shall be considered and included in the number of members present.~~

6. At any meeting of members, no member shall be allowed to vote by proxy.

~~7. Any vote to be taken of the active members may be conducted by mail in such manner as the Executive Board shall determine.~~

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### Article IV

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1. The officers of the corporation (Executive Board) shall be a president, a president-elect, a secretary-treasurer, recording secretary, two members-at-large, the immediate past-president and such other officers as may be elected in accordance with the provisions of this article. Any two or more offices may be held by the same person except the offices of president and secretary-treasurer.

2. The officers of the corporation shall be elected every two years in even numbered years by majority vote taken by mail of the active members, with the elected officers to be announced at the regular annual meeting of the corporation. If the election of officers is not held before the annual meeting, the election

shall be held at the meeting or as soon thereafter as is convenient. New offices may be created and filled by any meeting of the Executive Board. Each officer shall hold office until his/her successor has been duly elected.

3. Any officer, elected or appointed, may be removed by the Executive Board whenever, in its judgment, the best interest of the corporation would be served thereby. Such removal shall be without prejudice to the contract rights, if any, of the officer so removed. Any officer convicted of a felony offense, or who is in default and has failed to make the proper payment of his or her dues or assessments of the corporation, or is not fulfilling his or her duties, would not be serving the best interest of the corporation.

4. A vacancy in any office because of death, resignation, disqualification or otherwise shall be filled by majority vote of the active membership for the unexpired portion of the term, or filled by majority vote of the officers.

5. The president shall be the principal executive officer of the corporation and shall in general supervise and control all of the business and affairs of the corporation. The president shall preside at all meetings of the members. The president shall preside over the program at the annual meeting and coordinate the program activities of the corporation. The president may sign any deed, mortgages, bonds, contracts or other instruments which the membership has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by these By-Laws or by statute to some other officer or agent of the corporation. In general, the president shall perform all duties incident to the office of president and such other duties as may be prescribed by the membership from time to time.

6. If the president is unavailable to act, or in the event of his or her inability or refusal to act, the president-elect shall perform the duties of the president and when so acting shall have all the powers of and be subject to all the restrictions upon the president. The president-elect shall perform such duties as, from time to time, may be assigned to him or her by the president.

7. The secretary-treasurer shall give all notices in accordance with the provi-

sions of these By-Laws or as required by law, and be custodian of any corporate records. The president may assign the secretary-treasurer's duties, from time to time, to others. The secretary-treasurer shall have charge and custody of and be responsible for all funds of the corporation, receive and give receipts for monies due and payable to the corporation, deposit all such monies in the name of the corporation in such banks or other depositories as shall be selected, and in general perform all the duties incident to the office of treasurer, and other duties as, from time to time, may be assigned to him or her by the president.

8. The recording secretary shall keep the minutes of the meetings and record executive board decisions made between the annual meetings. The president may, from time to time, assign the recording secretary's duties to others.

9. Officers shall not receive any payment for their services, but may be reimbursed for personal expenditures made on behalf of the corporation.

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## Article V

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1. The elected officers may designate and appoint one or more committees, each of which shall consist of two or more members of the Society. The president shall appoint each member of a committee. Each member of a committee shall continue as such until the next annual meeting of the members of the corporation and until his or her successor is appointed, unless the committee shall be sooner terminated or unless such member shall cease to qualify as a member thereof.

2. One member of each committee shall be appointed chairperson by the person authorized to appoint the members thereof.

3. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

4. Unless otherwise provided in the resolution of the elected officers designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

5. Each committee may adopt rules

for its own government, not inconsistent with these By-Laws or with rules adopted by the elected officers.

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## Article VI

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1. The president may enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation. The elected officers may authorize any other officer to enter into any such contract or execute and deliver any such instrument in the name of and on behalf of the corporation.

2. The secretary-treasurer shall sign all checks, drafts, or orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the corporation. The president may authorize any other officer or an executive director to sign any such instrument.

3. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks or other depositories as the executive board may select.

4. The elected officers may accept on behalf of the corporation any contribution, gifts, bequest, or device for the general purposes or for any special purpose of the corporation.

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## Article VII

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1. The elected officers shall, if feasible, issue official membership identification cards to all members of the corporation upon the proper payment of dues. Such cards shall designate the class of membership of each holder.

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## Article VIII

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1. The corporation shall keep correct and complete books and records of accounts, minutes of the proceedings of its members and committees, and the names and addresses of members entitled to vote in some official record. All books and records of the corporation may be inspected by any voting member, for any proper purpose, at any reasonable time.

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## Article IX

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1. The fiscal year of the corporation shall begin on the first day following the annual meeting and end at the annual meeting each year.

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## Article X

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1. Annual dues of members shall be determined at the annual meeting. Any action taken shall require a 2/3 majority of the number of members present who are eligible to vote. ~~For such purposes, ballots received from eligible voting members shall be considered and included in the number of members present.~~

2. Dues shall be payable in advance on the first day of August in each fiscal year.

3. When any member of any class shall be in default in the payment of dues for a period of four months from the beginning of the fiscal year, his or her membership will be terminated.

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## Article XI

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1. Whenever any notice is required to be given under the provisions of the General Not-for-Profit Corporation Act of the State of Texas, or under the provisions of the Articles of Incorporation or the By-Laws of the corporation, a waiver thereof, in writing, signed by the person entitled to such notice, shall be deemed acknowledgement of receipt of such notice.

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## Article XII

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1. These By-Laws may be altered, amended or repealed and new By-Laws may be adopted by a majority of the voting membership present at any regular meeting, or at any special meeting, if at least two days written notice is given of an intention to alter, amend, or repeal these By-Laws or to adopt new By-Laws.

*2. Amendments to these By-laws may be approved using mail-in ballots only if there is unanimous approval of the proposed amendments by all voting members of the Society.*

*3. Votes on amendments can be only yes/no votes on the proposals as written.*

*4. Proposed amendments to the By-laws must be in concordance with the legal statutes of the state of incorporation of the Society and can be generated by any of the following methods:*

- a. decision of the Executive Board*
- b. support of 10% of the voting membership*
- c. majority support at the annual meeting*

# Upcoming Behavior Meetings

**January 12-16, 2002**

## **North American Veterinary Conference**

Orlando, Florida  
Novartis Behavior Symposium: Drs. Gary Landsberg and Barbara Simpson  
Behavior Master Classes: Drs. Debra Horwitz and Gary Landsberg; Dr. Randall Lockwood (animal welfare)  
Contact Dr. Colin F. Burrows, 4421 NW 39<sup>th</sup> Avenue, Bldg 1-A, Gainesville, Florida 32606; phone 352-375-5672; 800-756-3446; FAX 352-336-6827; E-mail: [thenavc@aol.com](mailto:thenavc@aol.com); [tnavc@navconline.com](mailto:tnavc@navconline.com); or website [www.navcoline.com](http://www.navcoline.com)

**January 17-30, 2002**

## **Society for International Veterinary Symposia (SIVS)**

Cancun and Mayan Coast, Cuba  
Contact: Donna Munger, SIVS, Stone Travel  
Phone: 800-631-6464;  
[donnam@stonetravel.com](mailto:donnam@stonetravel.com)

**January 18, 2002**

## **Ski Vail Seminar — Denver Area Veterinary Medical Society**

Vail, Colorado  
“Managing Difficult Behavior Problems: An Interactive, Case-by-Case Forum” (8 CE hr)  
DAVMS Phone 800-228-5429, 303-318-0447; FAX 303-318-0450; email: [info@colovma.com](mailto:info@colovma.com)

**January 24-26, 2002**

## **Ontario Veterinary Medical Association Annual Conference and Trade Show**

Toronto, Ontario  
Sessions on bovine, equine, small animals, public health, practice management; Trade show is one of the largest in North America  
Contact: Christine Neziol, 245 Commercial Street, Milton, Ontario, L9T 2J3  
Phone 800-670-1702; FAX 877-482-5941; e-mail [cneziol@ovma.org](mailto:cneziol@ovma.org)

**January 27-February 1, 2002**

## **Boyne Highlands Ski Week**

Boyne Highlands, MI  
Contact 1.800.GOBOYNE

**January 30-31, 2002**

## **Penn Annual Conference**

Philadelphia, PA  
Contact: University of Pennsylvania School of Veterinary Medicine, 3800 Spruce Street, Philadelphia, Pennsylvania 19104; [penn-conference@vet.upenn.edu](mailto:penn-conference@vet.upenn.edu)

**February 1-3, 2002**

## **University of Tennessee Annual Conference**

Knoxville, TN  
Contact: Barbara Campbell, Knoxville, Tennessee 37901-1071; 865/974-7264; [bcampbe4@utk.edu](mailto:bcampbe4@utk.edu)

**February 3, 2002**

## **Exotic Animal Medicine Symposium**

Athens, Georgia  
Presented by The University of Georgia College of Veterinary Medicine  
7.5 CE Hours  
This course will update veterinarians on recent advances in the diagnosis and treatment of diseases in pet reptiles, rabbits, birds and ferrets. This year a session on wildlife medicine has been added. Practical information will be emphasized. A question and answer session will be held.  
Instructors: Drs. Heather Wilson, Steven Hernandez-Divers, Branson Ritchie, Lynne Seibert, Anneliese Strunk, and Sonia Hernandez-Divers  
Contact: 706-542-2134 or 800-884-1381, FAX 706-542-6596 or 800-884-1419;  
[www.gactr.uga.edu/conferences/index.html](http://www.gactr.uga.edu/conferences/index.html)

**February 6-10, 2002**

## **Southwest Veterinary Symposium**

Fort Worth, Texas  
Phone TVMA 512-452-4224

**February 7-10, 2002**

## **Gabriel Foundation Third International Symposium**

“Parrots in the New Millennium”  
Contact Julie Weiss Murad, PO Box 11477, Aspen, CO 81612  
Phone 970-963-2620, FAX 970-963-2218  
E-mail: [Gabriel@thegabrielfoundation.org](mailto:Gabriel@thegabrielfoundation.org)

**February 11-14, 2002**

## **74<sup>th</sup> Annual Western Veterinary Conference**

Las Vegas, NV  
42 CE Hours  
Drs. Debra Horwitz, Stephanie Schwartz, Jacqueline Nielson, Elizabeth Shull;  
Physiological and psychological benefits of pets: Edward T. Creagan MD  
Contact: Dr. Stephen W. Crane, 2425 E. Oquendo Road, Las Vegas, NV 89120  
702-739-6698, FAX 702-739-6420;  
[info@westernveterinary.org](mailto:info@westernveterinary.org);  
[www.westernveterinary.org](http://www.westernveterinary.org)

**February 15-24, 2002**

## **Hawaiian Veterinary Seminar**

10 days, 3 islands, 20 CE Hours  
Follows Western Veterinary Conference  
Contact: VAM, PO Box 505, Maury, NC 28554  
252-747-8180, FAX 252-747-4100;  
[www.vetmeetings.com](http://www.vetmeetings.com)

**February 17-20, 2002**

## **Veterinary Ski Symposium**

Aspen, CO  
12 CE Hours  
Contact: Continued, PO Box 1659, Mercer Island, WA 98040  
800-539-7359; [vetce@aol.com](mailto:vetce@aol.com);  
[www.continued.com](http://www.continued.com)

**February 21, 2002**

## **West Michigan Veterinary Medical Association**

One-day Behavior Seminar (6 CE Hours)  
Contact: Dr. Stephen Comer - [gobigred@iserv.net](mailto:gobigred@iserv.net)

**February 22-24, 2002**

## **Central Alabama VMA Updates in Small Animal Practice**

Embassy Suites, Montgomery, Alabama  
Avian medicine (Dr. Strother), Pharmacology (Dr. Boothe), Feline medicine (Dr. Norsworthy), Endocrinology (Dr. Behrend)

**February 24-26, 2002**

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### **American Association of Feline Practitioners Winter Conference**

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Steamboat Grand Resort; Steamboat Springs, CO  
Contact: 615-259-7788;  
[mkuest@walkermgt.com](mailto:mkuest@walkermgt.com)  
[www.aafponline.org](http://www.aafponline.org)

**March 3, 2002**

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### **Interdisciplinary Forum in Applied Animal Behavior**

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Tampa, FL  
Contact: Dr. Wayne Hunthausen, 913-362-2512, FAX 913-770-0203;  
[wayneh42@aol.com](mailto:wayneh42@aol.com)

**March 7-9, 2002**

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### **Tuskegee University School of Veterinary Medicine Annual Veterinary Medical Symposium**

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Tuskegee, AL  
Includes behavior and human-animal bond topics  
Contact: Ms. Carrie King  
334-727-8470; Fax 334-727-8177;  
[cking@acd.tusk.edu](mailto:cking@acd.tusk.edu)

**March 8-10, 2002**

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### **Oregon Veterinary Conference**

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Corvallis, Oregon  
Pre-conference labs will be offered on March 7th in the College of Veterinary Medicine  
Contact: Connie Kahn, 105 Magruder, Corvallis, Oregon 97331-4802; 541-737-6918, FAX 541-737-0502;  
[connie.kahn@orst.edu](mailto:connie.kahn@orst.edu)

**March 23-27, 2002**

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### **American Animal Hospital Association AAHA 69th Annual Meeting**

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Boston, Massachusetts  
Contact: AAHA Member Service Center  
800-883-6301; 303-986-2800  
Web site: [www.aahanet.org](http://www.aahanet.org)  
American College of Veterinary Behaviorists Track  
Sponsored by Hill's Pet Nutrition, Inc. Join the country's top behavior experts for this informative track on Wednesday. Topics include: canine behavior for everyday practice, feline behavior for everyday practice, separation anxiety and thunderstorm phobia—when panic strikes, feline house soiling, and case discussions.

**April 3, 2002**

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### **Emerging Issues In Behaviour And Welfare**

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A joint one-day behavior meeting will be held on Wednesday April 3, 2002 at the Council House Birmingham. The theme for the day will be "Emerging issues in behaviour and welfare." The morning will consist of four invited presentations. The CABTSG AGM will be held during an extended lunch break. The afternoon will be divided into three sessions. The first will be devoted to 15-minute presentations on the specific theme of "Emerging issues in behaviour and welfare." There will be a total of 4 such presentations in the session. The second session will be devoted to 15-minute presentations on the specific theme of "Advances in treatments for behaviour disorders in companion animals." There will be a total of 4 such presentations in the session. The third session will consist of 15-minute free communications relating to any aspect of companion animal behavior practice or research, and there will be 2 such presentations in the session. Fees for the Study Day are as follows: Members (CABTSG or ESVCE) £70.00 Non-Members £90.00 Full time students and VN students £25.00 - on production of evidence from their institution For information, contact Sarah Heath BVSc MRCVS CABTSG / AWSELVA Study Day 2002 11 Cotebrook Drive Upton Chester Cheshire CH2 1RA England Email: [heath@vetethol.demon.co.uk](mailto:heath@vetethol.demon.co.uk)

**April 4-7, 2002**

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### **45th British Small Animal Veterinary Association Congress**

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Birmingham, United Kingdom  
The largest small animal veterinary conference in the world  
Contact: Congress Manager, Woodrow House, 1 Telford Way, Waterwells Business Park, Quedgeley, Gloucester, United Kingdom; 44-1452 726700, FAX 44-1452 726701; [congress@bsava.com](mailto:congress@bsava.com)

**April 13-14, 2002**

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### **11<sup>th</sup> Annual WEZAM Exotics Conference**

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Madison, WI  
Speakers: Drs. Alan Fudge, Mark Mitchell, Kenneth Welle  
Contact: University of Wisconsin,

School of Veterinary Medicine, 2015 Linden Drive West, Madison, WI 53706-1102

**April 18-21, 2002**

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### **The ContinuEd® International Symposium on Feline Medicine**

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San Francisco, CA  
Contact: PO Box 1659, Mercer Island, Washington 98040; 206-230-8363, FAX 206-230-8359 [VetCE@aol.com](mailto:VetCE@aol.com)

**April 28-30, 2002**

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### **23rd Annual Conference on Avian Medicine and Surgery**

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Washington, DC  
Three days of basic and advanced avian medicine and surgery lectures and labs  
Over 18 contact hours  
Contact: Dr. Keath L Marx, 610 N Main St, Suite 291, Blacksburg, Virginia; 540-961-0138, FAX 540-953-0230;  
[office@masaav.org](mailto:office@masaav.org)

**June 2-5, 2002**

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### **64th Annual Conference for Veterinarians**

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Manhattan, KS  
Contact: 1880 Lancaster Drive NE, Manhattan, Kansas 66506-6015; 785-532-5569, FAX 785-532-2422;  
[JOHNSON@vet.ksu.edu](mailto:JOHNSON@vet.ksu.edu)

**June 10-14, 2002**

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### **Short Course in Zoo Medicine**

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Knoxville, TN  
Contact: Dr. Ed Ramsay, PO Box 1071, Knoxville, Tennessee 37901-1071; 865-974-5576; [eramsay@utk.edu](mailto:eramsay@utk.edu)

**June 19-22, 2002**

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### **4<sup>th</sup> Annual International Conference on Exotics**

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Key West, FL  
**Program Highlights:**

- New approaches to rabbit clinical disorders
- Latest reports of ferret adrenal disease research
- Clinical medicine of degus, spiny mice and other small rodents
- Advances in clinical reptile medicine
- Update on marsupial medicine and surgery
- Practical nutrition for exotics
- Veterinary considerations for nonhuman primates
- Application of alternative therapies to exotics

- Advances in avian orthopedics
- Tips for improving in-house diagnoses
- Avoiding disaster — uncommon differential diagnosis
- What veterinarians need to know about Australian and South American species as pets

#### June 20-23

### 4th Annual International Conference on Exotics (ICE)

2002 Key West, Florida, United States  
 Contact: ICE2002, PO Box 541749, Lake Worth, Florida 33454-1749; 800-946-4782, 561-641-6745, FAX 561-641-0234; Dana@exoticdvm.com

#### July 13-17, 2002

### American Veterinary Medical Association 139th Annual Conference

Nashville, TN  
 Contact Sharon Curtis Granskog, AVMA's Public Information Division 847-925-8070 ext 275  
 Web site: [www.avma.org](http://www.avma.org); E-mail: [sgranskog@AVMA.org](mailto:sgranskog@AVMA.org)

#### August 17-20, 2002

### Central Veterinary Conference

Bartle Hall Convention Center; Kansas City, MO  
 The Central Veterinary Conference (CVC) is a four-day conference with more than 450 clinical, practice management, and team-oriented educational sessions and 30 hands-on wet labs. The 2001 conference attracted 5,662 attendees. The CVC offers 36.5 hours of continuing education credits for veterinarians and 25.5 hours for

technicians. Watch upcoming issues of Veterinary Economics, Veterinary Medicine, and CVC website for updates on the 2002 conference

**Tentative Speakers:** Drs. Andrew Luescher, Petra Mertens, and Amy Marder

**Sponsorship:** Premier Pet Products  
**Contact:** CVC, 8033 Flint, Lenexa, KS 66214; 800-255-6864 ext 6; 913-492-4300 ext 6; E-mail: [cvc@vetmedpub.com](mailto:cvc@vetmedpub.com)

#### August 27-31, 2002

### Association of Avian Veterinarians Annual Conference and Expo

Monterey, CA  
 Avian behavior section included  
 Contact: 561-393-8901;  
[www.conferenceoffice.com/aav/](http://www.conferenceoffice.com/aav/)

#### September 25-27, 2002

### Purdue School of Veterinary Medicine Annual Fall Conference for Veterinarians

Indianapolis, IN  
 Contact: 1240 Lynn Hall, Room 1177E, Conference Division, Purdue University, 1586 Stewart Center, Room 110, West Lafayette, Indiana 47907-1240; 765-494-7220 (conference center), FAX 765-494-0567

#### September 25-29, 2002

### 27<sup>th</sup> World Veterinary Conference

Tunis, Tunisia  
 Contact: Worldvet Tunisia 2002 Organizing Committee, PO Box 267, Tunis Mahrajene, 1082 Tunisia; Phone +216-

1-566-881; FAX +216-1-565-009  
 E-mail [conord.vet@planet.tn](mailto:conord.vet@planet.tn); <http://worldvetunisia2002.com>

#### October 2, 2002

### ESVce Meeting - Anxiety In Companion Animals

Granada, Spain  
 A 1-day behavior medicine meeting will be held on Tuesday October 2, 2002 in Granada, Spain. The theme for the day will be "Anxiety and Anxiety disorders." The morning will consist of 3 presentations of 45 minutes each from 9:00 am to 11:45 am. The AGM of ESVCE will be held during an extended lunch break. The late morning and afternoon will be divided into three sessions. The first two will be devoted to 30-minute presentations on the specific theme of anxiety by those involved in both research and practice within the field of companion animal behavior medicine. There will be a total of 6 presentations in the session. The second session will consist of 20-minute free communications relating to any aspect of companion animal behavior practice or research, and there will be 4 presentations in the session.  
 Fees for the Study Day are as follows:  
 Members (AVEPA or ESVCE): euros 100.00  
 Non-members: euros 125.00  
 Full-time students: euros 30.00 (on production of evidence from their institution)

## State Veterinary Medical Association Meetings

January 9, 2002  
**Maine VMA - Portland, ME**  
 207-364-8660, [Hershey@megalink.net](mailto:Hershey@megalink.net)

January 10-13, 2002  
**Kansas VMA - Topeka, KS**  
 785-233-4141; [kvma@inlandnet.net](mailto:kvma@inlandnet.net)

January 16-19, 2002  
**Nebraska VMA - North Platte, NE**  
 402-463-4704; [gmo@tcgcs.com](mailto:gmo@tcgcs.com)

January 17-26, 2002  
**New Jersey VMA Winter Seminar - Negril, Jamaica**  
 24 CE Hours; Contact Bette, Alice Travel 800-229-2542

January 18-19, 2002  
**Montana VMA - Bozeman, MT**  
 406-447-4259; [gailb@mt.net](mailto:gailb@mt.net)

January 18-19, 2002  
**Missouri VMA - Osage Beach, MO**  
 573-636-8612; [movma@socket.net](mailto:movma@socket.net)  
[www.movma.org](http://www.movma.org)

January 24-27, 2002  
**South Carolina - Greenville, SC**  
 252-747-8180; [vetmeetings@aol.com](mailto:vetmeetings@aol.com)  
[www.vetmeetings.com](http://www.vetmeetings.com)

January 24-27, 2002  
**Michigan VMA - Lansing, MI**  
 517-347-4710; [www.mvma@michvma.org](mailto:www.mvma@michvma.org)

January 25-27, 2002  
**Oklahoma VMA - Tulsa, OK**  
 405-478-7193; [www.okvma.org](http://www.okvma.org)

January 25-27, 2002  
**West Virginia VMA - White Sulpher Springs, WV**  
 304-343-9559; [wvma@aol.com](mailto:wvma@aol.com)

January 31-February 1, 2002  
**Minnesota VMA - Bloomington, MN**  
 651-645-7533; [www.mvma.org](http://www.mvma.org)

February 1-3, 2002  
**Indiana VMA - Indianapolis, IN**  
 317-974-0888; [ivma@iquest.net](mailto:ivma@iquest.net);  
[www.invma.org](http://www.invma.org)

February 2, 2002  
**Vermont VMA – Burlington, VT**  
802-425-3495; [vvma@together.net](mailto:vvma@together.net);  
[www.vtvets.org](http://www.vtvets.org)

February 6-7, 2002  
**Connecticut VMA – Farmington, CT**  
860-659-9683; [convetinary@aol.com](mailto:convetinary@aol.com)

February 6-7, 2002  
**Iowa VMA – Ames, IA**  
515-285-6701; [www.iowavma.org](http://www.iowavma.org)

February 6-11, 2002  
**Texas VMA Meeting**  
Ft. Worth, TX  
512-452-4224; [tvmaofc@aol.com](mailto:tvmaofc@aol.com)

February 7-10, 2002  
**Virginia VMA – Roanoke, VA**  
800-YES-VVMA; [vavvma@aol.com](mailto:vavvma@aol.com)  
[www.vvma.org](http://www.vvma.org)

February 9-10, 2002  
**Annual Ski Meeting – Sandpoint, ID**  
Feline Medicine  
509-327-9354; [bhunter@ipeg.com](mailto:bhunter@ipeg.com)

February 14-17, 2002  
**Arkansas VMA – Little Rock, AR**  
501-221-1477; [arkvma@aol.com](mailto:arkvma@aol.com)  
[www.arkvetmed.org](http://www.arkvetmed.org)

February 15-17, 2002  
**Illinois VMA – Springfield, IL**  
630-892-2321; [isvma@aol.com](mailto:isvma@aol.com)

February 21-24, 2002  
**Midwest Veterinary Conference – Columbus, OH**  
118<sup>th</sup> Ohio VMA Annual Meeting

800-662-6862; 614-486-7253;  
[ohiovma@ohiovma.org](mailto:ohiovma@ohiovma.org)  
[www.ohiovma.org](http://www.ohiovma.org)

February 22-24, 2002  
**Mississippi VMA – Mississippi State CVM**  
662-324-9380

February 22-24, 2002  
**Music City Veterinary Conference – Nashville, TN**  
TVMA 615-254-3687;  
[www.tvmanet.org](http://www.tvmanet.org)

February 28-March 3, 2002  
**Louisiana VMA – Baton Rouge, LA**  
800-928-5862; [www.lvma.org](http://www.lvma.org)

March 15-17, 2002  
**CVMA Annual Spring Seminar**  
Yosemite National Park, CA  
916-649-0599; [cmiglino@cvma.net](mailto:cmiglino@cvma.net)

April 5-7, 2002  
**Georgia VMA Spring Conference**  
678-309-9800; E-mail: [gvma@mindspring.com](mailto:gvma@mindspring.com)

June 6-9, 2002  
**Georgia VMA Annual Convention**  
Marriott Resort at Hilton Head, SC  
678-309-9800; E-mail: [gvma@mindspring.com](mailto:gvma@mindspring.com)

June 10-12, 2002  
**Tennessee VMA - Grand Hotel Marriott**  
Point Clear, Alabama  
615-254-3687; [www.tvma.org](http://www.tvma.org)

## Veterinary Technicians Group Formed

### West Lafayette, Indiana September 20, 2001

We are pleased to announce the formation of a new professional organization for veterinary technicians called the Society of Veterinary Behavior Technicians. As behavior medicine is integrated into more and more practices throughout the country, a need has been created for technicians to be able to communicate with their colleagues doing similar work. It is also imperative that we develop a means for learning and disseminating the most current information in this relatively new field. To meet these growing needs, we have formed the Society of Veterinary Behavior Technicians. Our goals are to promote continuing education in animal behavior, provide an avenue for mean-

ingful dialogue among organization members and other professionals, foster cooperation with related veterinary behavior societies, and achieve specialty status for those technicians who meet the criteria established by the North American Veterinary Technician Association.

For more information about this dynamic new organization please visit our website at <http://www.SVBT.org> or contact: SVBT C/O Julie Shaw, RVT Purdue University 1248 Lynn Hall West Lafayette, IN 47907-1248 [shawjk@purdue.edu](mailto:shawjk@purdue.edu) (765) 494-8154.

Submitted by: Donna Dyer, CVT  
Corresponding Secretary  
Society of Veterinary Behavior Technicians

## Residency In Clinical Animal Behavior

**Katherine Albro Houpt VMD PhD  
Diplomate ACVB  
Animal Behavior Clinic  
College of Veterinary Medicine  
Cornell University  
Ithaca, NY 14853-6401**

Applicants are being sought for a Residency in Clinical Animal Behavior at the Animal Behavior Clinic, College of Veterinary Medicine, Cornell University, Ithaca, New York, beginning July 10, 2002. This is a 2-year residency approved by the American College of Veterinary Behaviorists. Applicants must have a DVM or VMD degree and have completed at least a 1-year internship or 1 year in clinical practice. The Resident will be expected to spend his/her time working primarily in the Behavior Clinic. The Resident is expected to engage in formal and informal study of animal behavior, developmental psychology, learning theory, physiological psychology, psychopharmacology, and other areas relevant to behavior. Attendance at selected campus courses, relevant seminars, and hospital rounds will be required. This residency is intended to prepare the individual to sit the board examination of the American College of Veterinary Behaviorists. The Resident is expected to engage in a non-invasive clinical research project that will result in a publication in an appropriate peer-reviewed journal.

Deadline for applications is March 1, 2002. To apply, please submit a letter of intent, resume and transcripts to: Dr. Katherine A. Houpt, Animal Behavior Clinic, College of Veterinary Medicine, Cornell University, Ithaca, NY 14853-6401. Three letters of recommendation should be sent directly to Dr. Houpt.

If you have further questions, contact Dr. Houpt by fax 607-253-3846, e-mail [kah3@cornell.edu](mailto:kah3@cornell.edu) or telephone 607-253-3450. Cornell University is an equal opportunity, affirmative action employer.

Dr. Steven Feldman  
9414 Brandywine Rd.  
Clinton, MD 20735

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## Welcome New Members!

### Regular Members

Dr. Michelle Bamberger  
Ithaca, NY

Dr. Harriet Blanton  
Warren, MA

Dr. Meghan Carboni  
Eastpointe, MI

Dr. Elizabeth Hodgkins  
Yorba Lynda, CA

Dr. Timothy Holt  
Columbia, MO

Dr. Chad Johannes  
Columbia, MO

Dr. Carolyn Lincoln  
Moreland Hills, OH

Dr. Mary Ellen McLoughlin  
Flanders, NY

Dr. Michelle Miller  
North Ridgeville, OH

Dr. Cathleen O'Donnell  
Urbana, IL

Dr. Margaret O'Keefe  
Littleton, CO

Dr. Colleen O'Meara  
Hudson, NH

Dr. Catherine Priddle  
Espanola  
Ontario, Canada

Dr. Sheila Segurson  
San Francisco, CA

Dr. Dots Sherwood  
Homer, AK

Dr. Susan Sickels  
West Falls, NY

Dr. David Smith  
Sarasota, FL

Dr. Ilana Strubel  
Pacifica, CA

Dr. Lynn Wimmer  
Elliston, VA

### Affiliate Members

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Athens, GA

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Columbus, OH

Ms. Dawn Dutka  
Raleigh, NC

Ms. Jennifer Adams  
Davis, CA

Ms. Luelyn Jockymann  
Campinas  
Brazil

Ms. Keri Smyrni  
Concord, CA

Mr. Guy McKee  
Stillwater, OK

Ms. Katie Pepelko  
Blacksburg, VA